

Energy Workforce of the Future Forum

Thursday October 3, 2019: 9AM – 3:00PM

Mays Business School, Texas A&M
City Centre
842 West Sam Houston Pkwy N, Houston, TX 77024

OVERVIEW

According to Marsh and McLennan, in 2019, a staggering 73% of companies expect significant disruption, and 99% are taking action to prepare for the Future of Work. With record employment levels and the public perception of the industry being poor or unknown to many and competing industries like technology and healthcare taking key talent, we must come together to collaborate and communicate in one voice to effect positive change. What are you doing to prepare for this disruption in the energy sector? During this unique and timely forum, you will engage with like-minded executives, influencers and other thought leaders to formulate strategies to attract and retain the next generation workforce.

Another enabler to the Future of Work is an inclusive environment. What are your best practices to fostering a more inclusive workforce for the future? This forum will address the shift showing an increased profitability with a more inclusive and engaged workforce. Inclusion is the pre-requisite for the functioning of a diverse workforce.

Join us for this highly interactive experience resulting in an action plan for the Future of Work in energy.

OUTCOMES

- Define key stakeholders (in the line, HR or other functions) and connect those in the energy value industry across oil and natural gas, utilities, and renewables.
- Collaborate, crowdsource and define the resources available including groups, initiatives, conferences, recognition programs, coaches, mentoring, CSR initiatives.
- Define external communications efforts to make the industry and the workforce more aligned with industry trends.

INVITEES | DIVERSE AUDIENCE

- Key decision makers, influences and “boots on the ground” to include
 - A broad spectrum of energy: (e.g. oil, gas, utilities, and renewables)
 - Large and small companies, public and private, and government entities
 - Association or employee and external resource group leaders
 - Majority female and committed men
 - A range of diversity representation to include: ethnic diversity, LGBTQ, disabilities, multiple generations, veterans/military.

EXPECTATIONS OF FORUM ATTENDEES

- Meeting Format: A facilitated discussion
- Time Commitment:
 - 15 minutes pre-questionnaire
 - 1 day of uninterrupted meeting time for focus on October 3 2019
- Rules of Engagement / Next Steps
 - Attend and be actively engaged. Come prepared to connect, listen, and collaborate as a community
 - Commitment to being part of the solution: Interest and ability to help resource next steps, either on your own or with members within your area of influence.